

## **Clergy coaching rate sheet**

*Updated August 2023*

### ***Design-your-own packages***

Base rate per session = \$150

Discounted rate per session for members/alumnae of Young Clergy Women International = \$100

Discounted rate per session for seminary students and seminary graduates awaiting first call = \$50

### ***Pre-outlined packages***

#### Search & call

Base rate = \$975

Discounted rate for members/alumnae of Young Clergy Women International = \$675

Discounted rate for seminary students and seminary graduates awaiting first call = \$375

This package includes an introductory call, 6 one-hour coaching sessions, feedback on a draft of your ministerial profile/application materials, and a copy of *Sailing Uncertain Seas: A Workbook for Navigating the Call Process*.

#### Leaving & starting a call well

Base rate = \$935

Discounted rate for members/alumnae of Young Clergy Women International = \$625

Discounted rate for seminary students and seminary graduates awaiting first call = \$325

This package includes an introductory call, the webinar "Leaving & starting well: a webinar for clergy transitioning between calls," and 6 one-hour coaching sessions.

#### Supervising staff

Base rate = \$975

Discounted rate for members/alumnae of Young Clergy Women International = \$675

This package includes a free introductory call, 6 one-hour sessions, and the [Core Values Index](#) (a short assessment to help coachees gain awareness of decision-making and conflict styles among other leadership tendencies).

### Leadership focus

Base rate = \$875

Discounted rate for members/alumnae of Young Clergy Women International = \$600

Discounted rate for seminary students and seminary graduates awaiting first call = \$350

This package includes an introductory call, the Core Values Index (a short assessment to help coachees gain awareness of comfort zones, decision-making and conflict styles, areas of struggle, means of improving relationships, and ways to make the biggest impact), 5 one-hour coaching sessions, and a customized list of resources to support your pastoral leadership.

### Coaching through the first year of a new call

Base rate = \$2250

Discounted rate for members/alumnae of Young Clergy Women International = \$1500

This package includes an introductory call, one-hour sessions at a frequency of twice per month for the first three months and once per month for the following nine months, and 3, 6, and 12-month goal-setting outlines.

### Sabbatical/renewal leave planning

Base rate = \$1200

Discounted rate for members/alumnae of Young Clergy Women International = \$800

This package includes an introductory call, 8 one-hour coaching sessions (divided between preparation before sabbatical, the sabbatical itself, and re-entry after sabbatical), and the workbook *Hitting the Refresh Button: A Workbook to Help Clergy Plan for Renewal Leave*.

### Retirement planning

Base rate = \$900

This package includes an introductory call, 6 one-hour coaching sessions, and a planning sheet organized by the 6 Ps of retirement planning.

## ***Billing***

- Packages of five or more sessions are billed in two installments: half of the total amount is due prior to the first session, and the other half is due midway through the agreed-upon number of sessions. If coachees pay in full before the first session, I will add an additional session to the end of the package at no charge.
- Packages of four or fewer sessions are billed in full up front.
- Invoices are sent online, and coachees are welcome to pay using PayPal or Stripe or by mailing a check to the address on the invoice.